

# REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

## GRENADA

**Organisation of Eastern Caribbean States (OECS) Skills & Innovation Project**

**Credit No: IDA-74840**

**Assignment Title: Consultancy to Develop Four Priority Program Curricula**

**Reference No.: GD-MOE-GRENADA-431179-CS-QCBS-1**

The Government of Grenada has received financing from the World Bank toward the cost of the OECS Skills & Innovation Project, and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include the development or enhancement of four competency-based post-secondary program curricula that will equip learners with the skills necessary to meet emerging labor market demands based on four priority sectors. The four programs should be tailored to suit the structure and needs of the beneficiary institutions: T.A. Marryshow Community College (TAMCC) and New Life Organisation (NEWLO).

Green skills (*such as ecosystem management, pollution prevention, and solar systems engineering*) must be emphasized in the programs to support the transition to low-carbon economies, particularly on how to use low-carbon technologies and innovative business models.

The duration of the consultancy is twenty-one (21) months over a twenty-four (24) month period, and the expected start date is July 2026.

The detailed Terms of Reference (TOR) for the assignment can be found at the following websites: <https://procurement.gov.gd/invitations-requests/>, and <https://in-tendhost.co.uk/gnd/aspx/Home>, or via [nafesah.abdullateef@procurement.gov.gd](mailto:nafesah.abdullateef@procurement.gov.gd).

The Ministry of Education now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- Minimum eight (8) years of experience in inclusive curriculum design and development and pedagogy or universal design for learning within higher-level or post-secondary institutions
- Minimum eight (8) years of experience conducting gap analyses or rapid demand and supply assessments within the tertiary education sector.
- Demonstrated experience in completing at least five (5) assignments in the development of Technical and Vocational Education and Training (TVET) centered program curricula, in accordance with relevant TVET standards, at a post-secondary level.
- Demonstrated at least five years (5) experience in developing strategies, teaching and learning resources or instructional materials for instructional delivery that effectively support relevant content areas and school-to-work transition.
- Demonstrated experience in completing at least five (5) assignments integrating digital learning tools into curricula (higher education, preferably) and the applied use of e-learning platforms,

innovative digital instructional tools and resources, online assessments, and competency-based learning methodologies.

- Demonstrated experience in facilitating at least three (3) capacity development training and providing implementation support to higher education institutions in the implementation of developed program curricula.
- Demonstrated experience in developing program curricula for at least two (2) of the following priority sectors: *Sustainable Agro-Industry, Renewable and Clean Energies, Blue Economy, and the Creative Industries*.

Key Experts will not be evaluated at the shortlisting stage.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers"<sup>1</sup> fifth edition September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment:

- "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower..."

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A Consultant will be selected in accordance with the Consultants Quality and Cost-based Selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained through In-Tend or via [nafeesah.abdullateef@procurement.gov.gd](mailto:nafeesah.abdullateef@procurement.gov.gd) to seek clarification.

**Expressions of interest must be delivered through electronic submission** through the procurement system at <https://in-tendhost.co.uk/gnd/aspx/Home>. Candidates must register on this portal and submit all interest through this medium.

Upon receipt of the documents, a confirmation e-mail acknowledging the names of the files received will be sent.

**Date for Submission: February 24<sup>th</sup> 2026, before 11:59pm Eastern Caribbean Time.**

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<sup>1</sup> <https://thedocs.worldbank.org/en/doc/6c0602876d68949e80820507d90a14ed-0290012023/original/Procurement-Regulations-September-2023.pdf#page=20>