

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL SELECTION)

Grenada

Organisation of Eastern Caribbean States (OECS) Skills & Innovation Project

Credit No.: IDA-74840

Assignment Title: Consultancy to Improve the Articulation of Pathways from Secondary to Post-Secondary and to Identify Barriers Faced by Young Men in Accessing Post-Secondary Education

Reference No.: GD-MOE-GRENADA-431456-CS-INDV

The Government of Grenada has received financing from the World Bank toward the cost of the OECS Skills & Innovation Project, and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include a consultancy to improve the articulation of pathways from secondary to post-secondary and to identify barriers faced by young men in accessing post-secondary education. The project is being implemented during the period 2024 to 2030, and the successful candidate is expected to commence duties in February 2026.

The detailed Terms of Reference (TOR) for the assignment and a template for the submission of your curriculum vitae (CV) can be found at the following websites: <https://www.procurement.gd/contract-notices> or <https://in-tendhost.co.uk/gnd/asp/Home>, or via nafeesah.abdullateef@procurement.gov.gd.

The Ministry of Education now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The evaluation criteria are:

- Post Graduate Degree in Higher Education, Education, Social Sciences, Gender Studies, or a related field;
- Minimum of five (5) years of experience in education research and policy within the Caribbean region;
- Minimum of two (2) years of experience in data collection, statistical analysis, and qualitative research methodologies;
- Proven experience in conducting at least one (1) gender-disparity study, social development and research on male participation in education within the Caribbean region;
- Minimum of five (5) years of experience working with programs that support at-risk male youth and/or male youth empowerment.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers”¹ fifth edition September 2023 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment:

¹ <https://thedocs.worldbank.org/en/doc/6c0602876d68949e80820507d90a14ed-0290012023/original/Procurement-Regulations-September-2023.pdf#page=20>

Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower.

A Consultant will be selected in accordance with the Individual Consultant Selection (ICS) method set out in the Procurement Regulations.

Further information can be obtained through In-Tend or via nafeesah.abdullateef@procurement.gov.gd to seek clarification.

Expressions of interest must be delivered through electronic submission through the procurement system at <https://in-tendhost.co.uk/gnd.aspx/Home>. Candidates must register on this portal and submit all interest through this medium.

Upon receipt of the documents, a confirmation e-mail acknowledging the names of the files received will be sent.

Date for Submission: December 23rd 2025, before 11:59pm Eastern Caribbean Time.